

## Red Flags

### *Controlled Access to Food*

- I am not allowed to stop working to eat lunch
- I am not allowed to go to a grocery store
- My employer provides our food
- I have no way of making food
- The boss won't give me food if he's mad at me

### *Denied Medical Care*

- I need to go to a doctor but the crew leader won't let me go
- I went to the doctor and am not supposed to be working but the crew leader told me I had to
- They don't let me leave the fields when they spray pesticides
- The boss told me to lie about what happened when I went to see the doctor

### *Fear of Harm to Others*

- I am afraid of what they will do to my family if I say anything
- They know where my family lives
- If I leave, what will happen to the other workers?



## What Do I Do?

1. Pay attention during conversations.
2. Recognize red flags.
3. Call one of the safe numbers below:

Farmworker & Landscaper Advocacy Project  
**(847) 668-2114**

National Human Trafficking Hotline  
**1 (888) 373-7888**

Text "info" or "help" to **BeFree**  
(text goes to the National Human Trafficking Hotline)

### **All calls are confidential.**

You will not be required to:

- Give your name
- Give your location
- Give the name of the person you are worried about



***AYUDA PARA TRABAJADORES***

***Identifying Human Labor  
Trafficking Amongst  
Workers in Illinois***

*Advocating and Litigating on Behalf  
of workers since 1999*

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# What is Human Labor Trafficking?

## Red Flags

### *Human Labor Trafficking*

When someone forces, tricks, or coerces you into working against your will or makes you believe that you cannot stop working.

### *Human Sex Trafficking*

When someone forces, tricks, or coerces you to engage in sexual intercourse or relations with your co-workers or other people you don't know.

### *Examples*

Force could be:

- Physically hurting you
- Threatening to hurt you
- Visibly carrying a weapon

Fraud could be:

- Lying about working conditions
- Making false promises
- Fraudulent contracts

Coercion could be:

- Being verbally abusive
- Threatening to call ICE
- Restricting who you talk to
- Making you believe that if you leave, someone you care about will get hurt

### *Controlled Movement*

- I am not supposed to leave the house without asking permission
- I am not allowed to leave the house unless I am going to work
- the crew leader won't let me go into town on my own
- I can't go anywhere because I don't have a car and the employer won't drive me

### *Controlled Communication*

- I am not supposed to talk to the other workers
- I am only allowed to talk to certain people
- I have to ask permission to call my family
- I am not allowed to use the phone on the property
- I am not supposed to talk to anyone when we go to the store
- I am not allowed to have visitors



### *Ongoing Debt*

- The crew leader says I owe him money but won't tell me how much
- The crew leader takes part of my pay check every week and says it is to pay off my debt
- I owe money to the crew leader but he hasn't paid me in a month

### *Physical Threats*

- I see the boss hit people sometimes
- He tells me he will find me if I leave
- The boss carries a gun when he watches us work
- The crew leader punishes people who don't do what he says
- He grabbed me by the shirt and pushed me because he thought I wasn't working fast enough

### *Immigration Threats*

- My employer took my papers and won't give them back
- The crew leader threatened to call ICE if I leave
- They will call the police if I complain