



# FARMWORKER & LANDSCAPER ADVOCACY PROJECT

*ABOGADOS PARA CAMPESINOS Y  
JARDINEROS*

## ***Field Sanitation in Agricultural Labor***

*Advocating and Litigating on Behalf  
of Landscapers and Farmworkers  
since 1999.*

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100 W Monroe Suite 1800  
Chicago, IL, 60603  
[847-668-2114](tel:847-668-2114) (cell)  
[312-347-7604](tel:312-347-7604) (fax)  
[asossa@fwadvocacy.org](mailto:asossa@fwadvocacy.org)

**What are the requirements for field sanitation under federal law?**

*The law requires that in a field with workers there must be the following: 1) bathrooms, 2) water and cups for drinking, and 3) water and soap for washing hands.*

**Does this law include agricultural workers?**

*Yes, it includes all agricultural workers.*

**To whom do these regulations apply?**

*These regulations apply to crew leaders, growers, and contractors that employ 11 or more workers.*

**How many bathrooms should my boss provide?**

*For every 20 workers your boss should provide at least one sanitary bathroom, clean and stocked with toilet paper.*

**What else should my boss provide for the field workers?**

*Workers should have access throughout the day to cool and clean water.*

**Does my boss have to provide cups?**

*Yes, there must be disposable cups.*

**Is it permitted to have one cup for all the workers?**

*No, there should be disposable or single-use cups for all the workers.*

**Are water fountains permitted?**

*Yes.*

**Does my boss have to provide facilities for washing hands?**

*Yes.*

**Where should these facilities be located?**

*They cannot be more than 1/4 mile from the field where people are working.*

**If my boss does not comply with this law, what should I do?**

*You have the right to file a complaint with the federal agency Occupational Safety & Health Administration” (OSHA) and with the Illinois*

**¿What is the Department of Health’s number?**

*Their number is: 312-353-2220.*

**If I file a complaint, does the Department of Health have to reveal my name?**

*No, not if you do not want them to.*

**What is the phone number for OSHA?**

*312-353-2220*

**What is the phone number for the Department of Public Health?**

*217-782-5830.*

**Who can help me with making a complaint?**

*You can call the office of Farmworker and Landscaper Advocacy Project at: (847) 668-2114, or send an e-mail to [asossa@fwadvocacy.org](mailto:asossa@fwadvocacy.org)*

*Last Updated 2012*